CENTER MORICHES UNION FREE SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF EDUCATION Wednesday, September 16, 2020

Executive Session – 6:00 PM
Regular Meeting – Approximately 7:00 PM
VIRTUAL MEETING VIA ZOOM

I. DETERMINATION OF A QUORUM – Board Members Present: Mr. George Maxwell, Ms. Danielle Dench, Mr. Marcus Babzien, Mr. Thomas Kelly, Ms. Robyn Rayburn

Absent: None

Also Present: Dr. R. Masera, Superintendent of Schools; Ms. R. Ingoglia, Ms. K. Loughlin, Mr. R. Soto, Assistant Superintendents; Ms. J. Barr, District Clerk

26 members of the community viewing virtual meeting.

II. EXECUTIVE SESSION

- a. Motioned by Ms. Dench, seconded Mr. Kelly, motion carried 5-0 unanimously, the Board of Education moved to recess into Executive Session to discuss other matters, the disclosure of which would result in an unwarranted invasion of personal privacy at 6:04 p.m. The Board returned from Executive session at approximately 7:08 p.m. to convene into Regular Meeting.
- III. Regular Meeting called to order at 7:12 p.m., PLEDGE OF ALLEGIANCE lead by Mr. Maxwell at 7:12 p.m.

IV. SUPERINTENDENT'S REPORT

a. Reopening Day – Dr. Masera addressed the Board of Education and Community with the process of the reopening plan and was pleased to say it went off well, trying to ensure we are providing a hi-quality education to every student.

Dr. Masera presented a Powerpoint discussing and explaining Board of Education and Adminstration goals for 2020-2021

- V. QUESTIONS AND COMMENTS REGARDING TONIGHT'S AGENDA ONLY None
- VI. APPROVAL OF MINUTES (Exhibit #1)
 - a. The Board of Education is asked to accept the minutes of the following meetings as prepared by the District Clerk:
 - i. Minutes of the Regular Meeting of the Board of Education on August 26, 2020

Motioned by Ms. Dench, seconded, Mr. Babzien, carried 5-0 unanimously.

VII. FINANCIAL REPORTS (Exhibit #2)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepted the following Financial Reports:

- a. Treasurer's Report, June 2020
- b. Budget Transfer General Report, September 2020
- c. Student Activity Report, June 2020

Motioned by Ms. Dench, seconded, Mr. Kelly, carried 5-0 unanimously.

VIII. CONSENT AGENDA VOTE

RESOLVED, The Board of Education, upon the recommendation of the Superintendent, is asked to motion to approve the consent agenda. Asterisked (*) agenda items are consent agenda items. Consent agenda items are approved via a single vote unless they are removed from being a consent item prior to the vote.

Motioned by Ms. Dench, seconded, Mr. Kelly, discussion: Liability Reserve Fund Transfer further explained by Ms. Loughlin; clarification on "BYOD" Policy request by Mr. Babzien; motion carried 5-0 unanimously.

IX. PERSONNEL

The Board of Education, upon the recommendation of the Superintendent, approved the actions detailed in the following Personnel Actions segments.

*Resignations

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepted the following resignations:

| Position/Building | Effective Date |
|---------------------------|----------------|
| Preferred Substitute / HS | 09/03/2020 |
| | |

*Leave of Absence

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approved the following employee for a leave of absence as per the FMLA of the CMTA Collective Bargaining Agreement:

| Name | Position | Effective Date(s) |
|------------------|---------------|---------------------------------------|
| Jaclyn Bonventre | AIS TA / Elem | On or about 09/08/2020- 10/21/2020 |
| Lauren Hnetinka | TA / HS | On or about 10/19/2020- 12/07/2020 |

*Substitutes: 2020-2021 School Year

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education appointed the following individuals as substitutes for the 2020-2021 school year, as follows:

| Name | Position/Building | Bldg. | Effective Date | Stipend |
|------------|-----------------------------|-------|----------------|--------------|
| Tyna Allen | Substitute Custodial Worker | DW | 09/02/2020- | \$15.00/hour |
| | | | 06/30/2020 | |

| Marlene Chirco | CHAMP Assistant Group Leader | СН | 09/08/2020- | \$13.00/hour |
|---------------------|------------------------------|----|-------------|--------------------|
| | Substitute | | 06/25/2021 | |
| Loren DePaulis | CHAMP Assistant Group | СН | 09/08/2020- | \$13.00/hour |
| | Leader Substitute | | 06/25/2021 | |
| Lauren Lorefice | Preferred Substitute Math | HS | 09/02/2020- | \$125.00/day |
| | Leave Replacement | | 06/30/2021 | |
| Jean Lucero | Preferred Substitute Teacher | MS | 09/20/2020- | \$90.00/day |
| | | | 06/25/2021 | uncertified |
| | | | | (corrected salary) |
| Gabrielle Martin | Preferred Substitute Teacher | MS | 09/08/2020- | \$125.00/day |
| | | | 06/30/2021 | |
| Christina McCluskey | Substitute Clerical | DW | 09/01/2020- | \$13.00/hour |
| | | | 06/30/2021 | |
| Robert Noll | Substitute Groundskeeper | DW | 08/28/2020- | \$15.00/hour |
| | | | 06/30/2021 | |
| Tiffany Perry | Preferred Substitute Teacher | HS | 09/17/2020- | \$90.00/day |
| | | | 06/30/2021 | (uncertified) |
| Camille Russo | Substitute Para / Monitor | DW | 09/17/2020- | \$13.00/hour |
| | | | 06/30/2021 | |
| Sonny Saguto | Substitute Teacher | DW | 09/08/2020- | \$78.00/Day |
| | | | 06/25/2021 | (uncertified) |

*Appointments of Teaching and Support Staff

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Board of Education approved the following appointments:

| Name | Position/Building | Effective Date | Stipend |
|-----------------|---------------------------------------|----------------|--------------------|
| Diana Bartolomy | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Beverly Berdan | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Eileen Chappell | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Leah Comparetto | .2 Class Overage – Reading / Elem. | 2020-2021 | \$8,702.00/annual |
| Marina Connolly | Student Activity Treasurer / MS | 2020-2021 | \$2,462.00/annual |
| Cynthia Corso | Paraprofessional / DW | 09/08/2020 | \$16,250.00/annual |
| Patrice Debatto | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Donna DeCavalis | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Betty Distefano | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Brendan Estes | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Maria Estes | Paraprofessional 8:1:1 | 2020-2021 | \$4,000.00/annual |

| | stipend | | |
|---------------------|---|---------------------------|---|
| Amie Fedak | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Katherine Ferrara | Monitor / MS | 2020-2021 | \$13.00/hour |
| Debbie Fey | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Stephanie Foster | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Alona Gerhauser | Monitor / MS | 2020-2021 | \$13.00/hour |
| Lori Gwinn | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Donna Hughes | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Renee Joseph | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Kelly Kavanagh | Social Worker HS/MS Leave Replacement (for C. Fabian) | 09/02/2020- 06/30/2021 | \$69,262.00/annual (Step I1 - MA+75) |
| Michael Koscinski | .2 Leave Replacement Associate Principal Director | 09/02/2020- 12/31/2020 | n/a |
| Michael Koscinski | .2 Class Overage / HS | 2020-2021 | \$8,702.00/annual |
| Lauren Lorefice | .2 Class Overage – College Algebr / HS | 09/02/2020- 12/31/2020 | \$8,702.00/annual (prorated) |
| Jean Lucero | Translator / MS/HS | 09/08/2020- 06/25/2020 | \$55.00/hour |
| Marie Mackey | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Marissa Mangogna | .8 Leave Replacement Associate Principal Director | 09/02/2020- 12/31/2020 | n/a |
| Dawn McClay | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Christina McCluskey | Monitor / MS | 2020-2021 | \$13.00/hour |
| Rachel Miller | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Glenn Pepe | Guidance Chairperson / MS | 2020-2021 | \$3,022.00/annual |
| Ciara Seymore | .2 Class Overage – Diversity and Inclusivity / HS | 2020-2021 | \$8,702.00/annual |
| Joy Montecalvo | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |

| Ninofka Nunez | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
|-----------------------|--|-----------|-------------------|
| Patricia Pamboris | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Yvonne Papacena | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Kim Parks | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Audrey Rice | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Catherine Sebesta | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Maryann Soltes | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Christine Stoll | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Patricia Stuart | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Kristen Swan | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Sandi Townsend-Dennis | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Christine Vish | Paraprofessional 8:1:1 stipend | 2020-2021 | \$4,000.00/annual |
| Kathleen Woodworth | .2 Class Overage – Video Game Design / HS | 2020-2021 | \$8,702.00/annual |

X. BUSINESS & FINANCE

*Liability Reserve Fund Transfer

WHEREAS, pursuant to Chapter 157 of the Laws of 2020, notwithstanding any provisions of the general municipal law or education law to the contrary, school districts are authorized to temporarily transfer moneys from reserve funds to pay for operating costs or other costs attributable to the COVID-19 pandemic, provided, that the reserve fund from which the funds were temporarily transferred shall be reimbursed from the fund to which the transfer was made over a period of not more than five (5) fiscal years, starting with the fiscal year following the transfer; and

WHEREAS, the Board of Education desires to temporarily transfer funds from the Liability Reserve Fund to the General Fund for the purpose of purchasing Chromebooks for student use due to the COVID-19 pandemic;

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the temporary transfer of \$212,000.00 from the Liability Reserve Fund to the General Fund.

FURTHER RESOLVED, that the aforementioned transferred amount of \$212,000.00 shall be reimbursed to the Liability Reserve Fund within a period not to exceed five (5) fiscal years, wherein at least twenty (20%) percent of such total amount shall be reimbursed each fiscal year, and such reimbursement amount shall include an additional amount reasonably estimated to be the amount that would have been earned on the investment of the transferred moneys had they been retained in the Capital Reserve Fund.

*Funding of Reserves

RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board of Education hereby authorizes the re-establishment and continuation of the following reserves:

Retirement Contribution Reserve in the amount of \$247,842.00. Said amount will be funded from undesignated fund balance and appropriations remaining for the 2019-2020 budget.

*Contracts (Exhibit #3)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following contracts in accordance with the terms and conditions of the contracts, as well as the established cost contained in said contracts and authorize the President to sign said contracts:

- a. East Moriches UFSD Special Education Services 2020-2021
- b. Hampton Bays UFSD Special Education Services 2020-2021
- c. Miller Place UFSD Special Education Services 2020-2021
- d. Miller Place UFSD Special Education Services 2020-2021
- e. Miller Place UFSD Special Education Services 2020-2021
- f. Miller Place UFSD Special Education Services 2020-2021
- g. Nassau BOCES Classroom Use Agreement 2020-2021
- h. Sayville UFSD Special Education Services 2020-2021
- i. William Floyd UFSD Instructional Services 2020 Summer Program
- j. William Floyd UFSD Special Education Services 2020-2021
- k. CMTA Memorandum of Agreement TOSA (Teacher on Special Assignment)

*Policy Reading (Exhibit #4)

a. First Policy Reading – Social Media Policy # xxx

*Adoption of "Bring Your Own Device Policy" (Exhibit #5)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby waives the Second and Third Policy reading, and approves Policy #6420 – CMSD Staff Bring Your Own Device and Policy #7320 – CMSD Student Bring Your Own Device, nunc pro tunc to September 8, 2020.

XI. PROGRAM

*Committee on Special Education (Exhibit #6)

BE IT RESOLVED, that the Board of Education hereby accepts, and shall through the Administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the CSE reports presented for August, 2020 and September, 2020.

*Committee on Preschool Special Education (Exhibit #6 A)

RESOLVED, that the Board of Education hereby accepts, and shall through the Administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the CPSE reports presented for August, 2020 and September, 2020.

*Code Of Conduct (Exhibit #7)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the Annual Adoption of Code of Conduct (Policy #1700)

- XII. NEW BUSINESS no items to discuss
- XIII. DISCUSSION ITEM no items to discuss
- XIV. GENERAL PUBLIC
 - G. Lambiasi, community member, asked about approved list of teaching apps; commented on BYOD policy, and fulfilling Chromebook quota. Items addressed in meeting by R. Ingoglia.
 - T. Rebecci, Clayton Huey parent, asked about FLES program. R. Masera commented that her concern was building specific, Ms. Rebecci will contact Principal D. Ricci.
 - H. Magill, community member, asked about if any DOH compliant sports speed, strength, agility programs can be offered in COVID times. R. Masera addressed that he will present information to J. Thode.
- XV. ADJOURNMENT from the Regular Meeting 8:34 p.m. Motioned by Ms. Dench, seconded, Mr. Kelly, carried 5-0 unanimously.

EXECUTIVE SESSION

Motioned by Ms. Dench, seconded Mr. Kelly, carried 5-0 unanimously, the Board of Education moved into Executive Session to discuss other matters, the disclosure of which would result in an unwarranted invasion of personal privacy at 8:46 p.m.

The Board adjourned from Executive session at approximately 9:21 p.m.

XVI. INFORMATIONAL ITEMS

Announcements:

Next Board of Education Meeting:
Wednesday, October 7, 2020
Board Room, Administration Building
Executive Session – 6:00 pm
Action Meeting – Approximately 7:00 pm
Board Room, Administration Building
529 Main Street, Center Moriches, NY

Respectfully Submitted,

Jeannine Bar District Clerk

(for approval at 10/07/2020 meeting)